



OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

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PERSONNEL AND  
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MEMORANDUM FOR: SEE DISTRIBUTION LIST

SUBJECT: Military Leave for Mobilized Federal Civilian Employees

Section 1113 of the National Defense Authorization Act for Fiscal Year 2004 (Public Law 108-136, dated November 24, 2003) amends subsection (b) of section 6323 of title 5, United States Code (5 USC 6323), by adding a new authority for use of the 22 days of military leave provided under 5 USC 6323(b). The amendment authorizes 22 days of military leave for members of the Reserves or National Guard who are called or ordered to active duty in support of a contingency operation as defined in 10 USC 101(a)(13).

The amendment was effective November 24, 2003, and applies to leave taken on or after that date. Military leave under 5 USC 6323(b) is subject to 5 USC 5519, which requires an employee's civilian pay to be offset by the amount of military pay for the days of military leave.

My point of contact concerning this matter is Mr. Steven Rumble. You can reach him at (703) 696-1268.

  
Ginger Groeber  
Deputy Under Secretary  
Civilian Personnel Policy